



EPISCOPAL  
CHARITIES

An annual report from

# EPISCOPAL CHARITIES

*2021*

*A MORE*

*JUST*

*AND*

*MERCIFUL*

*WORLD*

Dear Friend,

Thank you so much for your support in 2021! It is with gratitude that we share some highlights of the work we accomplished together last year.

Episcopal Charities' work is grounded in the faith and tradition of the Episcopal Church. To carry his mission forward, we provide operating grants to 17 Legacy Partner organizations. In 2021, we were proud to begin the Parish Partner Grants Program - new funding for to parishes doing critical social outreach in their communities.

Along with our grants, we are building a new program of emotional + spiritual support for the leaders of our partner organizations. Read more about this [inside!](#)

We couldn't do this without you. We hope you see God in these pages and are reminded of the calling we all share as followers of Christ.

Blessings to you,

Matt Pumphrey



*LEGACY PARTNER*  
*GRANT RECIPIENTS*  
*2021*

**METRO INDUSTRIAL AREAS FOUNDATION PARTNERS**

Organizing for Justice and Human Flourishing

**EAST BLUFF COMMUNITY CENTER, PEORIA**

Community Well-Being and Empowerment

**SHELTER CARE MINISTRIES, ROCKFORD**

Emergency, Transitional and Supportive Housing

**ELDERCARE, WAUKEGAN**

Ministry with Vulnerable Seniors

**WAUKEGAN TO COLLEGE, WAUKEGAN**

Tutoring, College Application Help, Mentorship

**HOPEFUL BEGINNINGS OF ST. MARY'S, PALATINE**

Adoption, Maternity Counseling, Parenting Education

**BISHOP ANDERSON HOUSE, CHICAGO**

Chaplaincy, Training and Clinical Pastoral Education

**CARE FOR FRIENDS, CHICAGO**

Community, Food and Wellness for Those Experiencing Homelessness

**CATHEDRAL COUNSELING CENTER, CHICAGO**

Sliding Scale Mental Health Services

**HOLY FAMILY SCHOOL, CHICAGO**

Education for Chicago's Under-Resourced Neighborhoods

**LAWRENCE HALL, CHICAGO**

Transitional Living, Foster Care, Workplace Development

**PRIMO CENTER, CHICAGO**

Housing and Mental Health Services

**RAVENSWOOD COMMUNITY SERVICES, CHICAGO**

Meals, Groceries, and Basic Health Services to Neighbors in Need

**REVIVE CENTER FOR HOUSING AND HEALING, CHICAGO**

Permanent Supporting Housing

**ST. AUGUSTINE COLLEGE, CHICAGO**

Bilingual, Higher Education

**ST. LEONARD'S MINISTRIES, CHICAGO**

Interim Housing and Supportive Services for Formerly Incarcerated Men and Women

**YOUTH GUIDANCE, CHICAGO**

Counseling, Workforce Development, After School Programs



*\*photos from East Bluff Community Center*

# *I N N E R   C A P A C I T Y   B U I L D I N G*

Episcopal Charities is committed to providing a new program of emotional and spiritual leadership support for our ministry partner organizations to deepen the impact of our annual operating grants. Previously, our Capacity Building Program focused on the external skills and competencies of the CEOs and senior leaders of our ministry partner organizations. While these trainings on the traditional aspects of non-profit leadership and governance were deeply meaningful to our CEOs, we learned that what was relevant to a ministry partner of 400 employees was not relevant to a ministry partner with one employee.

During the pandemic, Episcopal Charities' staff took time to reflect on the following factors:

- how to provide consistently relevant support to all of our partners,
- what an enhanced program might look like moving forward,
- the uncertain but forever altered landscape of non-profit leadership because of the pandemic,
- the feedback and input from our CEOs regarding their own need for support,
- the increasingly complex cultural, political, and social problems today's leaders must address and engage with,
- the impact of a leader's emotional/spiritual condition on the organizational culture, and
- whether the program, as it existed prior to the pandemic, sufficiently addressed the foregoing issues and concerns.

Based on the above considerations, Episcopal Charities is rebooting what was formerly called The Capacity Building Program. Instead of focusing on the external skills and competencies of our leaders, we are providing a multi-layered program of support to stimulate and nurture the emotional and spiritual growth of leaders. We recognize that nothing is more important than the well-being of our leaders because they are shaping how each organization carries out its mission.

Our first move in the direction of a revitalized capacity building program was to invite Leslie Marquard of Marble Leadership, Inc. to facilitate a half-day workshop on Leadership and Spirituality for more than 60 persons from our partner organizations. One CEO said, "that was one of the most challenging events I've been to, and that is a good thing."

The program is set to consist of an annual theme that is explored through:

- A Fall and Spring Leadership Cohort Gathering – all leaders come together for a half day of presentation and workshop on theme-related topics;
- A bi-monthly CEO Colleague Luncheon – CEOs gather over lunch for community building and reflection on the themes of their own role and the organization they serve;
- An annual plan for growth for each CEO that is connected to the theme;
- Collaboration to select a coach for accountability, guidance, and regular reflection;
- Bi-weekly check-ins with the coach throughout the year to move the plan forward and provide feedback and support for each CEO.



*BUILDING NEW  
RELATIONSHIPS  
WITH  
CHURCHES*

Episcopal Charities is committed to partnering with parishes in our Diocese.  
Among the ways that we are establishing new connections are:

- Providing bulletin inserts for the Lenten season;
- Featuring writers and clergy from parishes in our communications;
- Executive Director preaching throughout around the Diocese
- Holding regular meetings with clergy to assess needs and partnership opportunities;
- Sending requested informational materials to parishioners;
- Granting financial support through our Parish Partner Grants Program.



# PARISH PARTNER GRANTS PROGRAM

In 2021, Episcopal Charities supported 10 parishes/missions in our Diocese. The new Parish Partner Grants Program provides grants to seed new or enhance already-existing ministries in churches designed to further the work of Christ for the most vulnerable in their communities.

## PARISH PARTNER GRANT RECIPIENTS (2021 – 2022):

St. Benedict's – Bolingbrook  
St. Edward and Christ – Joliet  
Emmanuel – Rockford  
Grace – New Lenox  
St. James Cathedral – Chicago  
St. John the Evangelist – Flossmoor  
St. John the Evangelist – Lockport  
St. Mark's – Glen Ellyn  
St. Paul's – Peoria  
Trinity – Aurora

## SOME OF THEIR MINISTRIES FUNDED THIS PAST YEAR BY EPISCOPAL CHARITIES ARE:

- The Sandwich Board, a weekly indoor soup kitchen serving an average of 117 guests per week in 2021;
- Fields of Friendship, an ecumenical/interfaith community garden grows produce for local food pantries and is a venue for summer youth activities;
- A computer lab providing skills training and safe access to internet for an under-resourced urban neighborhood;
- CREO, a ministry and separate 501(c)(3) addressing inequities in access to higher education for youth of Latin descent/immigrant populations modeled after Episcopal Charities' Legacy Partner Waukegan to College.
- Matthew's Ministry, providing bags of necessary toiletries, food items, etc. to those in need.

Episcopal Charities is proud to reconnect with churches in our Diocese and to support those engaged in outward-facing work for the most vulnerable in their communities. As the social outreach arm of the Diocese of Chicago, we believe churches can be revitalized, renewed, and transformed when they turn outward to become sources of healing and well-being for their neighborhoods and communities.

Many of our 17 Legacy Partner agencies (Shelter Care – Rockford, The Primo Center - Chicago, St. Leonard's Ministries - Chicago, Bishop Anderson House - Chicago, Ravenswood Community Services – Chicago, and Waukegan to College – Waukegan, and others) began as ministries within our churches or through the support of churches in the Diocese. Many of them have become high-functioning non-profit organizations providing critical services and support to the communities they serve. In many cases, the life of the Legacy Partner has extended beyond the life of the parish in which it was founded. We imagine a future where some of these projects funded by Episcopal Charities acquire a sustainable life of their own and function as viable sources of ongoing support to those most in need on behalf of the Diocese.

*This new program is made possible because of your generous giving to Episcopal Charities.*



*F R O M F A L L G A L A*  
*T O*  
*F U N D R A I S I N G*  
*C A M P A I G N*

The Episcopal Charities' Fall Fundraising Gala, previously known as St. Nicholas' Ball and the Bishop's Ball, has been a tradition of this Diocese for well over 60 years. But we've had to find different ways to "gather" since COVID-19 arrived. Many in-person events were cancelled or were held virtually; the same was true for Episcopal Charities. In **2020**, we held Episcopal Charities' Fall Gala virtually, honoring the philanthropic contributions of Bryan Cressey, longtime Episcopalian and supporter of Episcopal Charities. To our delight, and because of the faithful generosity of our stakeholders and friends, we raised \$226,000 after expenses at our first online Gala, making it the most successful fundraising event in Episcopal Charities history.

In **2021**, with the input of current trustees and other stakeholders, we did not hold a Fall Gala — either in-person or virtually. It seemed that most people's appetite for virtual meetings and events had significantly decreased, and COVID-19 still posed a significant risk. In its place, we elected to have a Fall Fundraising Campaign that involved hand-delivery of tote bags with literature and a thumb drive of videos showing the important work of our 17 partner organizations. Overall, 1700 pieces of mail were sent bringing the total amount raised to approximately \$178,000, making it the second most successful fundraising event in our history.

With your support, we touch the lives of more than 60,000 people every year through the social outreach of the Diocese of Chicago. We are so grateful for your generosity.

# *E P I S C O P A L   C H A R I T I E S*

## *F I N A N C I A L   P E R F O R M A N C E*

We are honored by your support and are fiscally responsible in several ways:

- Since 2019, we have reduced our administrative expenses.
- Since 2016, the draw on our investments declined from 13% to 3.4% in 2021.  
Our goal is an annual draw that stays within 5 to 6%.
- Since 2018, our fundraising contributions have nearly tripled. Every dollar raised goes to provide operating grants and leadership/organizational support to our ministry partner organizations, their boards, CEOs, and senior leadership.
- Since 2019, our investments grew by nearly 2.5 million in line with performance benchmarks and diversified across major asset classes.

On your behalf, we use investments and fundraising contributions to do ministry with vulnerable individuals and communities across the Diocese:

- By providing approximately \$450,000 of unrestricted grants to our 17 Legacy Partners in 2021, Episcopal Charities worked in the areas of affordable mental health care; education for marginalized individuals; housing and food insecurity for families, women, and children; holistic integration of previously incarcerated persons into the workforce; ministries with seniors and shut-ins; and care for young mothers through adoption services, counseling, and more.
- For the first time, we provided three-year grant commitments to our 17 Legacy Partners to reduce the uncertainty caused by the pandemic.
- In 2021, we created an avenue for social outreach in our Diocese with a new funding stream called the Parish Partner Grants Program. For the first time, we provided one-year grants totaling \$50,000 to parishes in our Diocese. These 10 new Parish Partners are using the funds to initiate or enhance community-based, outward-facing ministries with the most vulnerable in their areas.
- In 2021, we provided an honoree grant of \$10,000 to Above and Beyond Family Recovery Center in Chicago to fund substance abuse counseling and innovative recovery strategies for those without access.
- In 2021, we began reshaping our Capacity Building Program — moving away from external skills and competencies training to a focus on cultivating the Inner Capacity of the Leader. We introduced this new focus through bimonthly Colleague lunches and a Fall Leadership Cohort Gathering.

## FINANCIAL POSITION AT 12/31

	2021	2020	2019	2018	2017	2016
TOTAL ASSETS	\$16,020,790	\$14,514,429	\$13,266,881	\$12,379,363	\$13,415,811	\$12,429,829
TOTAL INVESTMENTS	\$15,590,601	\$14,046,683	\$13,094,383	\$12,280,520	\$13,230,804	\$11,733,025
DRAW ON INVESTMENTS	\$526,696	\$778,588	\$830,095	\$763,000	\$1,090,000	\$1,525,000
DRAW AS % OF PORTFOLIO	3.4%	5.5%	6.3%	6.2%	8.2%	13.0%

## STATEMENT OF ACTIVITIES

	2021	2020	2019	2018	2017	2016
<i>Income</i>						
FUNDRAISING	\$289,179	\$366,034	\$320,721	\$189,549	\$144,009	\$171,685
BEQUESTS & OTHER	\$397,059	\$304,650	\$8,099	\$32,844	\$17,052	\$8,172
INVESTMENT ACTIVITY	\$2,075,192	\$1,588,587	\$2,217,149	\$(836,785)	\$2,168,031	\$756,863
TOTAL SUPPORT & REVENUE	\$2,761,430	\$2,259,272	\$2,545,969	\$(614,392)	\$2,329,092	\$936,719
<i>Expenses</i>						
GENERAL & ADMINISTRATIVE	\$697,478	\$609,607	\$503,615	\$603,859	\$796,300	\$751,875
ALLOCATIONS TO MINISTRY PARTNERS	\$514,500	\$450,510	\$628,982	\$440,541	\$551,891	\$930,774
TOTAL EXPENSES	\$1,211,977	\$1,060,117	\$1,132,597	\$1,044,400	\$1,348,191	\$1,682,649
 CHANGE IN NET ASSETS	 \$1,549,453	 \$1,199,155	 \$1,413,372	 \$(1,658,792)	 \$980,901	 \$(745,930)



In January of 2021, Episcopal Charities welcomed Cindy Garbutt to our staff family as Director of Philanthropy. She's brought a wealth of experience and gifts to our work. Cindy's leadership and fresh ideas have been invaluable to our organization.





*Guests at Care for Friends*



*A visit day at Primo Center*



*Union Station, Chicago - Site of this year's Annual Gala*



*B O A R D*  
*O F*  
*T R U S T E E S*

David Ortiz  
Cheryl Rogers  
Keith Kampert Jr., Treasurer  
The Rev. Bradley Linboom  
Peter Rossiter, Legal Counsel  
The Rev. Luke Back  
Mark Baldwin  
Rebecca Cacayuran  
Dr. Gary Dillehay  
Anne Driscoll  
Richard Hoskins  
Juliana Nelligan  
Susan O'Brien, ECW  
Christine Peterson  
John Tuohy



*EPISCOPAL CHARITIES  
ENVISIONS AN  
EPISCOPAL DIOCESE  
OF CHICAGO FULL OF  
SPIRITUALLY ENRICHED  
COMMUNITIES  
TRANSFORMING  
AND BEING TRANSFORMED,  
RESULTING IN A  
MORE JUST AND  
MERCIFUL WORLD.*



We are pleased to welcome you to  
The 62nd Annual  
Episcopal Charities Gala

Friday, October 14th, 2022  
Union Station, Chicago

Register in advance at:  
[episcopalcharities.org](http://episcopalcharities.org)

